



HEALTH & SAFETY MANUAL

Safety Policy

Father & Sons Services Ltd. Shall do everything possible to protect the health and safety of our employees, contractors, subcontractors, clients and the areas in which we conduct business. This includes the prevention from accidental losses to people, equipment, material, and damage to the environment. Our goal is a health and safety program which reduces the number of injuries and illnesses to an absolute minimum, the ultimate goal is zero accidents or injuries.

Father & Sons Services Ltd., Management, Employees and Contractors are responsible for complying with all applicable government regulations and strive to meet or exceed industry best practices. We believe that continuously improving our safety standards is paramount to our company's success.

Management will communicate health, safety and environmental issues in an open and timely manner with all affected parties.

All **Father & Sons Services Ltd.** employees, contractors and subcontractors are responsible for taking work hazards seriously and protecting themselves and each other from danger. They are to adhere to Father & Sons Services Ltd. Health and Safety Program, management's safety directives, use protective equipment provided, and participate in all training opportunities provided.

We will maintain all **Father & Sons Services Ltd.** workplaces as healthy and safe places to work.

The HSE Management System will be reviewed annually and any changes will be signed off by the owner of the document Frank Gyenis.

Signed: 

Dated: 2015/09/17